



POST DETAILS

TITLE: Hydrotherapy Support Assistant

GRADE: B

LINE MANAGER: Extended Leadership Team

PURPOSE OF JOB

To support the daily hydrotherapy sessions, either by taking on the role of 'spotter' or supporting pupils in the hydrotherapy pool.

DUTIES

- To provide support to staff and pupils using the Hydrotherapy pool.
- To set up pool equipment prior to sessions.
- To support pupils in the pool under direction of the session leader, as required.
- To observe all activity in the pool area.
- To raise the alarm in the event of an emergency.
- Carry out pool health and safety checks.

Support the school by:

- Being aware of and complying with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, and reporting all concerns to an appropriate person.
- Being aware of and supporting difference and ensuring all pupils have equal access to opportunities to learn and develop.
- Contributing to the overall ethos/work/aims of the school.
- Appreciating and supporting the role of other professionals.
- Attending relevant meetings as required
- Participating in training and other learning activities and performance development as required.

This document outlines the duties required of the post holder for the time being, to indicate a level of responsibility. It is not a comprehensive or exclusive list, and from time to time duties may be varied according to the needs of the school and pupils, which will not change the level of responsibility or general character of the job.

Data protection

It is essential that you are fully aware of your responsibilities under the General Data Protection Regulation 2018 (GDPR). Mill Water School aims to ensure that all personal data collected about staff, pupils, parents, governors, visitors and other individuals is collected, stored and processed in accordance with the General Data Protection Regulation (GDPR) and the expected provisions of the Data Protection Act 2018 (DPA 2018) as set out in the Data Protection Bill. Mill Water School's policy applies to all personal data, regardless of whether it is in paper or electronic format.

Health and safety

Employees are required to work in compliance with the school's Health and Safety policies and under the Health and Safety at Work Act 1974 (as amended), ensuring the safety of all parties they come into contact with, such as members of the public, in premises or sites controlled by the school.

Safeguarding

Mill Water is committed to safeguarding and promoting the welfare of children and young people and all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people.

All staff are to have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by Mill Water. Any safeguarding or child protection issues must be acted upon immediately by informing the Designated Safeguarding Lead.

Date:

Signatures: Manager..... Postholder.....

PERSON SPECIFICATION

TITLE: Hydrotherapy Support Assistant

Category	Requirements	Essential/ Desirable	Method of Assessment
Education/ Training	<ul style="list-style-type: none"> • Good numeracy/literacy skills. • Requirement to participate in training/development as/when identified by line manager as essential for performance of the post. • Willingness to participate in other development and training opportunities. • Completion of Mill Water's TA induction programme within first 6 months of appointment. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p>	<p>A</p> <p>A, I</p> <p>A, I</p> <p>A, I</p>
Experience	<ul style="list-style-type: none"> • Working with or caring for children of relevant age. 	Essential	A, I
Skills/ Abilities	<ul style="list-style-type: none"> • Ability to use technology to a basic level – e.g. computer, video, photocopier etc. • Ability to relate well to children and adults. • Ability to work constructively as part of a team, to understand roles and responsibilities and to understand own position within these. • Confident swimmer. • Swimming life-saving or first aid qualification. 	<p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Essential</p> <p>Desirable</p>	<p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A</p> <p>A</p>