



Terms of Reference for the Hearings Committee of the Governing Body

Quorum: Three Governors from the Exmouth Learning Community Pool

Chair of Committee: Andrew Gardner

Vice Chair of Committee: Governor from pool

Clerk of Committee: Bobbie Potter

Meeting dates for the academic year: As required

Agreed at the meeting of the full governing body on: 26th September 2018

Review date: September 2019

Agreed Terms of Reference

- To make any initial decision relating to staff conduct, capability or a grievance *(where this has not been delegated to the head teacher)*
- To make a decision to suspend a member of staff *(where this has not been delegated to the head teacher)*
- To make a decision to dismiss a member of staff
- To make decisions in respect of staff redundancies
- To make any other initial decisions as are needed in respect of any staffing/HR procedures which are not covered by the Terms of Reference for the Resources Committee