



# Mill Water School

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## Terms of Reference for the Hearings Committee of the Governing Body

**Quorum:** Three Governors from the Exmouth Learning Community Pool

**Chair of Committee:** Andrew Gardner

**Vice Chair of Committee:** Governor from pool

**Clerk of Committee:** Bobbie Potter

**Meeting dates for the academic year:** As required

**Agreed at the meeting of the full governing body on:** 26<sup>th</sup> September 2018

**Review date:** September 2019

### Agreed Terms of Reference

- To make any initial decision relating to staff conduct, capability or a grievance  
(where this has not been delegated to the head teacher)
- To make a decision to suspend a member of staff  
(where this has not been delegated to the head teacher)
- To make a decision to dismiss a member of staff
- To make decisions in respect of staff redundancies
- To make any other initial decisions as are needed in respect of any staffing/HR procedures which are not covered by the Terms of Reference for the Resources Committee