

Mill Water School Preparation for Adulthood/Careers Programme

At Mill Water school we believe that Preparation for Adulthood/ Careers planning is vitally important for our pupils and that they should leave us as prepared for moving on to their adult life as they can be. For some of our pupils, Preparation for Adulthood means preparing for a 'life of leisure', and so a significant part of their learning is around making choices, finding out what their preferences are (what they like doing and self-occupying), and making them as independent as possible.

Preparation for Adulthood/Careers Progression Framework

(With Enterprise and Employability Links)

Early Years

- Futures Day (part of National Careers Week)
- Role Play
- Jobs corner
- Linking classroom learning to the outside world
- Visitors to school from businesses and professionals (eg. police, paramedics, fire service)
- Social skills-building activities including problem solving and communication (inc. AAC)
- · Careers specific story books

Lower School

- Futures Day (part of National Careers Week)
- Role play
- Discussions about parent's jobs, jobs they know about
- Jobs corner
- Visits from external speakers, employers and professionals
- Linking classroom learning to the outside world
- Offsite visits to businesses and workplaces
- Enterprise activities and competitions
- Careers specific story books

Upper School

- Futures Week (part of National Careers Week)
- Visits from external speakers, employers, providers and professionals
- Destination taster visits
- Work experience community settings and businesses
- Work experience school based
- Careers Fairs internal and external
- Personal careers guidance interviews – Yr 9,10,11 (CSW)
- Travel training

Post 16

(where appropriate)

- Futures Week (part of National Careers Week)
- Visits from external speakers, providers and professionals
- Linking classroom learning to the outside world
- Offsite visits
- Careers mentoring
- Enterprise activities and competitions
- Classroom based work experience – pupil responsibilities
- School based work experience

- Classroom based work experience – pupil responsibilities
- Celebration of learning/transferrable skills
- Visits to local shops/
- businesses/farms/ workplaces etc. to learn about different jobs and what they involve
- Classroom based work experience – pupil responsibilities
- Celebration of learning/transferrable skills

Caveat – The Preparation for Adulthood/Careers Progression Framework outlines the full breadth of careers education delivered across Mill Water Special School which is adapted and personalised to meet individual pupils needs. To find out what is being delivered this academic year, please speak to class teachers.

- Linking classroom learning to the outside world –curriculum based careers work
- Referring to local, regional and national labour market information
- Employer visits
- Workplace visits
- Careers mentoring
- Enterprise activities and competitions
- Communication and choice making activities
- Visits to shops and cafes to choose/ order/ buy items, food and drinks inc. communication skills
- Pupil vocational profiling exploring individual needs
- Celebration of learning/transferrable skills

- Tailored community based work experience
- Careers fairs internal
- Pupil vocational profiling exploring individual needs
- Celebration of learning/transferrable skills
- Personal guidance interviews -Year 12,13,14
- Employer visits
- Workplace visits
- Referring to local, regional and national labour market information
- BTEC career related modules
- Destination visits
- Developing independence

Mill Water's Careers Programme, including Work Related Learning (WRL), provides all pupils with a holistic approach to Preparation for Adulthood (PfA) /Careers from Early Years through to Post 16. Beginning in Early Years with classroom learning linked to PfA/Careers based activities, visitors from the local community, Enterprise Advisers and Emergency services, visits off-site for pupils to learn about workplaces, learning about money and other WRL skills. This builds on each pupil's prior skills and knowledge and is embedded in our PSHE curriculum throughout their school journey. The depth of learning depends on which pathway pupils are on - Nurture and Engagement, Practical Learning and Life Skills or Independent Learning and Living. These pathways determine the level of learning for individual pupils and provides a more personalised WRL offer from KS3 – Post 16, including English and Maths focuses. The KS3 – Post 16 framework addresses WRL topics throughout the year via the PSHE curriculum, which is closely linked to PfA/Careers learning and increasing independence. From KS4 onwards, pupils also follow a Mill Water English topic called 'Preparing for my future' which focuses on preparing and practicing for interviews, and presenting to an audience. For those who are able, KS5 pupils study BTEC Careers related modules.

Our PfA/Careers programme is a working document designed to ensure pupils continue to move through school and into adult life being the best equipped they can be, learning and continuing to develop their skills, knowledge and understanding of the world of work, and how they need to contribute to be part of it, where appropriate.

Mill Water Preparation for Adulthood/Careers Programme 2021 – All Key Stages

Work Related Curriculum – Breadth of Study

The **intent** of our PfA/Careers Programme is to build on prior learning and consider learning outcomes from pupil's EHCP's at each stage of their school life in order to ensure they are ready to move on to the next stage. From an early age we seek and acknowledge pupil's interests and aspirations, embedding them into the school day, recognising how this process impacts upon pupil engagement and developing a sense of curiosity, awe and wonder. We additionally acknowledge that our pupil's aspirations and career thoughts/ ideas are the beginnings of their pathway to further learning and work (where appropriate). Skills and interests are identified from Early Years onwards and are linked into the Mill Water curriculum areas of English, Maths and PSHE, as well as cross-curricular topics. This will provide pupils with the necessary skills to be able to access formal WRL (where appropriate), from KS3 in the PfA outcomes. We offer support to parents and pupils from KS3 to make informed decisions about their future, which helps raise their aspirations and ambitions for it. The KS4 – Post 16 framework includes bespoke WRL modules and curriculum content which facilitates pupil progress in WRL skills. The framework will prepare each of our pupils appropriately to learn about the world of work, what it involves and the contribution they will need to make in order to achieve sustainable outcomes in their adult life.

Our pupils and their families will be provided with the information, opportunities and destinations available to raise their awareness, knowledge and understanding of post school opportunities and the pathways they need to follow to reach them.

We recognise that our young people can play an active and positive role in society and make an active contribution to it (which may include the work place) and therefore need to prepare them well. Our careers offer is closely aligned to our Work-Related Learning and curriculum content. Such aspects are a fundamental component of the EHCP/ Annual Review process where 'next steps', career pathways and outcomes are identified as pupils begin their Preparation for Adulthood (from Year 9 onward).

Implementation – Depth of offer

At Mill Water School, we provide the care and support our pupils need to reach their full potential. Our Core Aims and Visions are to communicate thoughtfully, celebrate achievements, respect one another and behave kindly. This includes providing pupils with opportunities and experiences to widen their knowledge and prepare them for adult life and the world of work. As pupils move into KS3 and begin more formal WRL progression (where appropriate), impartial PfA/Careers guidance is provided through Careers South West, Annual Reviews, Employer Encounters, Work Experience and 'Moving On' fairs as part of our PfA/Careers programme and associated pathways, alongside planned curriculum learning opportunities, to help inform parents/carers and pupils about their choices after leaving Mill Water.

Mill Water School Preparation for Adulthood/Careers Programme with Enterprise and Employability Links

Our school will use a network of appropriate partners (Careers and Enterprise Company, CSW, destination settings etc.) to support pupils and their families access impartial advice. Our policy ensures compliance with DfE guidance, meeting statutory outcomes for our pupils in our Careers offer and the Gatsby Benchmarks.

For Mill Water School, at each Key Stage, our Preparation for Adulthood/Careers programme will show the following coverage:

· ·	<u>Developing yourself</u> through PfA/Careers, Employability and Enterprise Education		<u>Learning about Careers</u> and the World of Work			<u>Developing Skills</u> – Enterprise, Employability and Career Management	
	*Enterprise events oyer links through visits (in a		*Careers Teaching in the curriculum *Work Related Learning and Work Experience			*Information, Advice and Guidance *Next Steps, at each stage and Links to PfA	
•	chool) and Employer Encoun		WOIK I Clate	a Learning and Work Experier	iloc		bility Pathways
Key	Careers Teaching in		and Work	Enterprise Events	Info	rmation, Advice and	Next Steps and
Stage	the curriculum	Ехр	erience	-		Guidance	Preparation for
							Adulthood
	We will ensure that from	_	rriculum links	We will ensure that long		ugh our planned	Employment Strands
	the beginning of each		eers planning,	term planning in the		Careers provision	across all Key Stages -
	pupil's school journey		oupils to enjoy	PfA/Careers framework		ered from an early age,	Key Priorities:
	(EYFS) to leaving Mill		sits which help	(PfA/Careers Calendar		cknowledge and	
	Water (Post 16/Post 19),	inform/raise	,	identifies and meets the		op pupil's skills of	To use creative
	that all staff promote		engagement,	needs of the school each	enquiry, promoting their		approaches when
	opportunities to discuss		entify opportunities year and is inclusive		engagement, interests and		embedding activities in
	and encourage pupil's		upils can make	of our pupils.	aspirations, leading to more		the curriculum, and in
	aspirations about their future wishes.		ive contribution. Year 10, all of our It will incorporate structured opportuni			al advice as they move	everyday activities outside the classroom.
	The Mill Water	pupils are gi	•	structured opportunities to	սթ ա	rough the school.	outside the classroom.
	curriculum is an		o take part on	meet with Employers and businesses from the local		onalised PfA/Careers	To raise aspirations and
	appropriate tool for	work experie		community through	guidance including face		expectations – to
	achieving this, and staff	placements		, ,		interviews, promotes	encourage thinking about
	will use every		unteering in the Employers and Employer			s understanding that	what the future may look
	environment (in and out		n an area linked	Encounters through the		are able to have more	like for every pupil from
	of school) as a teaching	to interests a		following events:		nomy in planning their	an early age. To promote
	and learning space for		where possible.	Whole school and class	future	,	a focus on outcomes that
	PfA/Careers	A new Work	•	enterprise activities,			are transferrable to the
	development.		eing completed	including art and craft to			real world.
	Vocational Profile	for each ses	•	raise funds to buy			
	document to be	record of pu	oils'	classroom resources			
	completed for each child.	experiences	•	decided by the pupils.			

Mill Water School Preparation for Adulthood/Careers Programme with Enterprise and Employability Links

When	Topic	Activity/Event	Delivered by	Resources	Key Stage group Outcomes
Autumn Term					WHOLE SCHOOL
	Annual Reviews	Annual Reviews	AR coordinator Teacher	EHCP Hub docs	Upper school
	Ongoing throughout the year	Horticulture Growing flowers and vegetables 'Mill Water Blooms' 'Mill Water Eden veg patch' 'Apple week'	Outdoor Ed team and class teams	Gardening resources and equipment	Pupils across the school learn to grow flowers and vegetables and how to care for them to grow to their best. Life Skills learning to grow vegetables for their own food. Making apple juice with apples from the orchard annually. Enterprise – selling if suitable. Pupils learn how to keep the environment tidy and safe for all to use. To care for living things. Each class makes a themed resource – baubles, gifts, food items etc. to sell at their class stall at the Christmas fair.
	Christmas	Enterprise Christmas Fair	Teacher and class team	Christmas resources	

Autumn					Foundation Stage and Stepping Stones
Term					(Class 1 & 2)
	All About Me	Social skills – being part of a class group, learning to take turns	Teacher and class team	Turn taking games	Pupils will learn turn taking skills, how to work together to problem solve, and build communication skills in order to complete games and tasks eg. asking questions.
	This is Me My Family	<u>Communication</u> skills	Teacher and class team plus comm. assistant	AAC devices, Makaton signs, verbal communication role modelling, visual timetables	Children will learn to communicate their wants needs and feelings through their preferred method of communication.
Autumn					Lower School
Term					(Class 3 & 4)
	Ongoing throughout the year	<u>Daily Living Skills</u> Toileting	Teacher and class team	Toilet visuals	Pupils will show increased independence skills during toileting and hand washing sessions.
		<u>Daily Living Skills</u> Dressing/undressing	Teacher and class team	Swimming and toilet visuals	Pupils will show increased independence skills when dressing/undressing during toileting and swimming sessions.
		Daily Living Skills Road safety and general safety awareness when out and about	Teacher and class team		Pupils will show increased independence skills when out and about in the community. eg. following instructions, holding hands, stopping at roads, staying close to adults.
		Daily Living Skills Cooking	Teacher and class team	Cooking utensils Ingredients Recipes with visuals AAC devices	Pupils will develop their cooking skills, eg. weighing out ingredients, mixing, pouring, sieving, kneading, following a recipe, etc. Pupils will learn how to use equipment appropriately and safely. Pupils will learn to take turns. Pupils will develop their tolerance of a wider variety of foods through their senses of touch, taste and smell.

		Daily Living Skills	Teacher and	Toys	Pupils will develop their play skills and learn how to occupy
		Play skills	class team	Play activities	themselves with activities they're interested in.
		,		Attention All	Pupils will learn how to share resources and take turns with an
				sessions	adult/other children with adult support.
				AAC devices	
		Daily Living Skills	Teacher and	Throughout	Pupils will learn how to make requests and show preferences using
		Requesting/Getting	class team	every day	signing, voice or AAC device.
		needs met		AAC devices	
Autumn					Middle School
Term					(Class 5,6,7 & 8)
	Ongoing throughout	Daily Living Skills	Teacher and	Washing up	Pupils learn to prepare, eat and wash up after eating (meals/snack/
	the year	Cooking / Making	class team	equipment/	drink). To use maths and English skills – weighing, reading recipes
		snacks and light		ingredients/	etc.
		bites		utensils	
		Daily Living Skills	Teacher and	Clothes	Pupils learn to dress/ undress for PE, outdoor learning, playtimes,
		Dressing/	class team		walks out and swimming.
		undressing			
		D 11 11 1 01 111		5 11	
		Daily Living Skills	Teacher and	Bathroom –	Pupils learn to toilet themselves independently and wash and dry
		Hygiene – toileting	class team	soap, water,	hands thoroughly.
		and hand washing		hand towels	
		Daily Living Skills	Teacher and	Car	Pupils learn how to stay safe in the community with regular outings
		Being safe when out	class team	Bicton gardens	to public places: walks on Woodbury Common; visits to play parks;
		and about/ road		Class resources	visits to villages and towns and the seaside; using road crossing
		safety/ safe			systems; who to ask for help.
		strangers			
		Daily Living Skills	Teacher and	Class resources	Pupils learn to take pride in their classroom and become more
		Classroom jobs	class team		independent. To understand the need for, and the reason for
		including – keeping			carrying out daily jobs. To independently follow routines and

		the classroom clean and tidy, washing up, watering plants, looking after their own belongings			complete a task/job. Looking after their own belongings that they bring to school, problem solving, turn taking, conflict resolution.
		<u>Bike-ability</u>	Class staff and Bike- ability team	School bikes and helmets	Trainer's support pupils to learn how to ride safely on the local roads and test them to a standard for qualification.
		Café exploration	Teacher and class team	Money Transport	Pupils will learn to ask for food/drink items across a choice of products and venues to make purchases, practice social skills.
		<u>Enterprise</u>	Teacher and class team	Bought by class or school resources	Each week throughout the year, Class 7 have an Enterprise lesson, where they make items to sell in order to buy things for their class to use.
Autumn					Upper School
Term					(Class 9, 10 & 11)
	Careers South West	Year 11 Individual Careers meetings	CSW Adviser/Class teacher	CSW report	Pupil voice for next steps after Mill Water
	Prep for Adulthood/Careers visitors to school	Employer Encounters in school with local businesses and professionals	Visiting employers and professionals	Brought by visitors	Emergency services, local employers and professionals come to give talks and support pupils learning about jobs in the community and practical activities.
	Prep for Adulthood/Careers visitors to school	Mill Water 'Moving On' fair	Providers and school staff	Brought by providers	Providers from all Mill Water destination settings invited to speak with parents/carers and pupils about options for moving on from MW.

Prep for Adulthood/Careers	External Work Experience (Year 11)	Employers	Employers	For those able to participate, pupils will have placements in local businesses to learn job skills.
Prep for Adulthood/Careers	Yr 9,10,11,12,13,14 to have taster sessions/visits	Destination settings	Settings	Ellen Tinkham, Bicton, Oakwood Court, Petroc, Exeter College, CEDA +
Ongoing throughout the year	Daily Living Skills	Teacher and class team	School resources	Pupils are taught to become as independent as possible in their personal care needs, general hygiene, personal safety in and out of school, online safety, social skills, making their own food and drinks, tidying up after activities, looking after their own belongings, pride in their classroom and appearance, being kind, conflict resolution, manners and respect for others.
In the home	Visits to school by Emergency services, and local employers eg. Tesco	Visitors	Provided by visitors	Pupils will learn how to keep themselves safe in the home and out. They will learn how to prepare food and make a meal. They will consolidate learning about safe adults and who can help us, how to contact emergency services.
Preparation for Adulthood/Careers	Year 9,10,11 Visits to destination settings	Employers and community support	At workplaces by employers and support settings	Pupils will learn about different jobs in each setting and what they entail. Give ideas about possibilities for individual pupils when making choices for moving on and skills they need to learn. Pupils will gain first hand experiences of workplaces and skills required.
Ongoing throughout the year	Virtual employer encounters – (where appropriate)	Employers	Mixture of employer and school resources	Pupils will learn via virtual links about workplaces; by listening to talks, experiencing tours, making resources and objects for enterprise and personal use.
Ongoing throughout the year	Shopping Daily Living Skills	Teacher and class team	Transport, money, card, shopping list	Pupils learn to make a list of food they need to make recipes, go shopping and interact with shop staff and members of the public, read a list, find items, pay.

Preparation for	Class 11	Teacher and	Attention All	Pupils will become more aware that we use money to buy items.
adulthood	Daily Living Skills	class team		Pupils will become more aware that we use money to buy items.
adulthood		Class team	sessions, play	
	Role play		food items,	
Ongoing throughout	exchanging a coin		money	
the year	for an item through			
	song/play activities			
	Cooking / Food	Teacher and	Ingredients	Pupils will learn to: prepare simple foods and follow a recipe with
	<u>preparation</u>	class team	'Communicate In	support; use equipment appropriately; wash and dry up after
			Print' resources	cooking.
			AAC devices	
	Social Skills	Teacher and	Games for turn	Pupils can work as a pair with adult support. They will learn about
	Interaction with	class team	taking	turn taking, become more interested in the work and play of their
	others		Attention All	peers and improve their communication skills.
	Independence/	Teacher and	Wash cloth,	Pupils will learn the importance of staying clean and personal care
	Self-Care skills	class team	towel,	with increasing independence.
			toothbrush and	
			toothpaste,	
			hairbrush/comb,	
			recycling items,	
			clothes.	
	<u>Communication</u>	Teacher and	Communication	Pupils will learn to understand that they can communicate a
	and Choice Making	class team	choice boards	preference/ make a choice. They will learn to use symbols/ AAC
			AAC devices	devices/ their voice to male requests and say yes/no to questions.
	Well-being walks	Teacher,	Bicton grounds	Pupils learn to transition from school to the local area and to stay
		class team		with an adult. Pupils will learn to stay safe near roads, animals and
		and outdoor		other people.
		learning		
		support		
		0 p p 0 . v		

		Visits to shops and	Teacher and	Vehicles	Pupils will learn to transition between places - from school – vehicle
		cafes	class team	Money	 – café/shop. They will learn increased independence using a
				·	symbolised shopping list and using cash/card to pay for items.
Autumn	Ongoing throughout	<u>Life Skills</u>	Teacher and	Car, money, train	Moving On
Term	the year	<u>Travel Training</u> –for	D grade		(Class 12 & 13)
		all pupils able to			Pupils learn to work out a route, buy the ticket, request and buy an
		access this activity			item from a shop. Skills – money, life skills, speaking and listening, timetabling, time management
	Prep for	Employer	Visiting	Brought by	Emergency services, local employers and professionals come to give
	Adulthood/Careers	Encounters in	Employers	visitors	talks and support pupils learning about jobs in the community and
	visitors to school	school with local	and		practical activities.
		businesses and	Professional		
		<u>professionals</u> –			
		(where appropriate)			
	Prep for	Mill Water 'Moving	Providers	Brought by	Providers from all Mill Water destination settings invited to speak
	Adulthood/Careers	On' fair	and school	Providers	with parents/carers and pupils about options for moving on from
	visitors to school		staff		MW.
	Ongoing throughout	External work	Local	Supported by	For those able to participate, pupils will have placements in local
	the year	<u>experience</u>	businesses	school staff	businesses to learn job skills.
		(where	and		
		appropriate)	employers		
	Ongoing throughout	Bike-ability	Teacher, D	Bikes, helmets	Pupils learn to ride a bike independently and safely on roads and in
	the year		grade and	22, 2	public places.
			Bike-ability		
			team		

	Ongoing throughout the year	Daily Living Skills Cleaning, laundry, laying the table for meals, personal care, cooking	Teacher and class team	Class resources Washing machine, tumble drier	Pupils will learn how to explore with water, body washes, exploring tastes, textures, smells. To be given choices and the opportunity to self-occupy with chosen activities.
	Ongoing throughout the year	Sensory based exploring	Teacher and class team	Classroom resources	Pupils engage with a range of sensory resources to learn daily living skills and to help them relax and regulate.
Spring Term	Ongoing throughout the year	Annual Reviews	AR coordinator & Teacher	Zoom calls	WHOLE SCHOOL Upper/Middle school Discuss provision, and from year 9+, CSW included
7 – 13th March 2022	Annual event	<u>National</u> <u>Apprenticeship</u> <u>Week</u>	CSW Teachers	Virtual or face to face event	CSW advisers to present information and activities for a range of apprenticeships for appropriate pupils
	Annual event	World Book Day	Careers slant to be included	Class teams	Job roles of famous characters, role play, use of written work and pictures in different jobs.
23 rd April 2022	Ongoing throughout the year	Horticulture See Autumn Term for details			
	Farms	Visits to Greendale Farm/ Darts Farm/ Pennywell/ Escot/ Crealy etc.	Teacher and class team	School resources for Greendale/ Darts/ Pennywell Farm	Foundation Stage and Stepping Stones (Class 1 & 2) Pupils will see and be able to identify different farm animal, learn how to care for them and have experiences to feed/touch them. They will learn how to be safe outside of school and become more independent.

	Pets	Visit to Pets at	Staff at the	Provided by Pets	Pupils will learn about the different animals we keep as pets and
	1 0.0	Home	shop	at Home	how to look after them. They will get the chance to hold the animals
					and see how a pet store works and the different jobs there.
					,
	Flowers and Trees	Walks around	Teacher and	School resources	Learning to keep safe in the environment, road safety, following
		Bicton	class team		instructions.
Spring	Ongoing throughout	Daily Living Skills			Lower School
Term	the year				(Class 3 & 4)
		See Autumn Term			
		for details			
Spring					Middle School
Term					(Class 5,6,7 & 8)
	Ongoing throughout	Daily Living Skills			
	the year				
		See Autumn Term			
		for details			
	Growing plants and				
	flowers	Growing plants and	Teacher,	Seeds, planters,	Pupils learn about plants as living things, what they need to grow
		<u>flowers</u>	class team	soil, garden tools	and how to look after them.
			and Outdoor		
			Ed team		
	Prep for	<u>Enterprise</u>	Teacher and	Bought by class	Each week throughout the year, Class 7 have an
	Adulthood/Careers	<u>Litterprise</u>	class team	or school	Enterprise lesson, where they make items to sell in order to buy
	Additiood/careers		ciass team	resources	things for their class to use.
Spring				103041003	Upper School
Term					(Class 9, 10, 11)
	National Careers Week	7 th – 12 th March	Teacher and	Class resources	Pupils will have the chance to try activities and learn about particular
		2022	class team	plus any needed	careers and opportunities.
		Activities			
		throughout the			
		week as			
		appropriate			

Careers South West	Year 10 individual careers meetings	CSW Advisers	Brought by CSW staff	Individual Careers meetings for every Year 10 child to think about moving on and PfA/Career choices.
National Apprenticeships Week (February)	Careers activities throughout the week, student talk to pupils - as appropriate	Teacher, class team and apprentice	School resources	Pupils will have the chance to learn about particular apprenticeship opportunities. (Class 9, 10, 11)
Ongoing throughout the year	(Class 9, 10 & 11) Daily Living Skills See Autumn Term for details			
Careers	Year 9 visits to destinations	Destination staff	Provided by destinations	Pupils will gain first-hand experiences of destination settings prior to making a decision about where they will move on to after Mill Water.
Careers	<u>Visits to school</u> by local employers and businesses	Employers	Provided by employers	Pupils will have the opportunity to learn about a range of jobs in a familiar setting (school) and ask questions, find out about skills needed, how to get them, for different jobs.
Ongoing throughout the year	Visits to local businesses and employers	Employers	Provided by employers	First hand experiences for pupils to see workplaces, learn about how they work, different roles within them and to try out some tasks involved in that setting.
Ongoing throughout the year	Virtual employer encounters See Autumn Term	Employers		
	for details			

	Ongoing throughout	Class 11			
	the year	Daily Living Skills See Autumn Term			
		for details			
Spring Term					Moving On (Class 12 & 13)
	National Careers Week	7 th – 12 th March 2022 Activities throughout the week as appropriate	Teacher and class team	School resources plus any others needed	Pupils will have the chance to try activities and learn about particular careers and opportunities. International women's day to challenge stereotypical job roles.
	National Apprenticeships Week (February)	Activities throughout the week, student talk to pupils - as appropriate	Teacher, class team and an apprentice talk	School resources	Pupils will have the chance to learn about particular apprenticeship opportunities.
	Prep for Adulthood/Careers	External Work Experience (where appropriate)	Employers and settings	School staff	For those able to participate, pupils will have placements in local businesses to learn job skills.
	Ongoing throughout the year	Life Skills Travel Training See Autumn Term for details			
	Ongoing throughout the year	Bike-ability See Autumn Term for details			

		Class 13			
	Ou and in a the name of a cut	See Autumn Term			
	Ongoing throughout				
_	the year	for details			
Summer					WHOLE SCHOOL
Term	Ongoing throughout	Annual Reviews	Teacher and	Face to Face or	Middle/lower school
	the year		professionals	Zoom call from	
				school	
		<u>Horticulture</u>	Teacher and	School resources	Pupils learn to make items to sell at the summer fair by using
			class team		interests or topics, designing items, resourcing them and making the
		See Autumn Term			end product to sell.
		for details			
		Summer fair	Teacher and	School resources	Pupils design and make items to sell at a stall at the summer fair.
		Enterprise	class team		
		·			
Summer					Foundation Stage and Stepping Stones
Term					(Class 1 & 2)
	Exploring Foods	Trips to Tesco to	Teacher and	Provided by	Pupils will be able to identify different foods around the
	, 0	practice finding	class team	Tesco staff –	supermarket/ using the checkout/ packing shopping
	Fruit and Vegetables	items on a list/		'Farm to Fork'	corporation, acting the encourage promise completing
	Transanta regerances	using money/ social		programme	
		skills		programme	etc.
		SKIIIS			etc.
	Employer/Professionals	Tesco/Emergency	Visiting	Provided by	Visitors to present about their work, bring resources for activities.
	visits to school	services etc.	guests	visitors	visitors to present about their work, simily resources for activities.
	VISITS TO SCHOOL	SCI VICCS Ctc.	guests	VISICOIS	
	My body	Daily living skills	Teacher and	School resources	Pupils will practice skills such as dressing and undressing, making
	iviy body	Daily living skins	class team	ochoor resources	different food items such as sandwiches to eat, clearing up
			Class tealii		afterwards eg. washing up cups, plates and cutlery, managing their
					own personal care needs.
					own personal care needs.

		Physical skills	Teacher and class team	School resources	Pupils will strengthen their fine and gross motor skills in order to manoeuvre around a space and obstacles effectively, travel in different ways, mark make, manipulate objects to a desired effect eg. buttons on clothing.
Summer Term	Ongoing throughout the year	Daily Living Skills See Autumn Term for details			Lower School (Class 3 & 4)
Summer Term	Ongoing throughout the year Shopping	Daily Living Skills See Autumn Term for details			Middle School (Class 5,6,7 & 8)
	11 5	Walks in local towns and villages	Teacher and class team	Car	Pupils learn about a variety of shops, what they sell and where they are located.
	Out and About	Map reading and route planning	Teacher, class team & outdoor ed team	Local area including Bicton grounds Maps, compasses	Pupils learn how to read maps, to plot a route on a map and then to follow it, to find their whereabouts with a compass, to navigate back to a specified point using landmarks, directions and discussion.
	Out and About	<u>Daily Living Skills</u> Social skills	Teacher and class team	Car	Pupils develop social skills across a range of different public places such as indoor play settings, family fun parks.
	Enterprise/ Fundraising projects	Enterprise and fundraising activities	Teacher and class team	School based resources	Pupils will learn to understand the concept and value of money, of saving up to buy something, to communicate effectively with a range of people in order to sell products and independently create a saleable product and evaluate it in the process.

Summer					Upper School
Term					(Class 9, 10 & 11)
	Ongoing throughout	Annual Reviews	AR		(5,000 5) 25 51 22)
	the year	See Autumn Term	coordinator		Catch-up pupils
	3.10 y 33.1	for details	& Teacher		
			G. 1 50 5115.		
	Preparation for	External work	Employers	Supported by	For those able to participate, pupils will have placements in local
	Adulthood/Careers	experience – (all	and	school staff	businesses to learn job skills.
		pupils able to	businesses		,
		participate)			
		p p ,			
	Ongoing throughout	Daily Living Skills			
	the year	See Autumn Term			
	,	for details			
	Ongoing throughout	Virtual employer			
	the year	<u>encounters</u>			
		See Autumn Term			
		for details			
	Ongoing throughout	Visits to local			
	the year	businesses and			
		community settings			
		See Autumn Term			
		for details			
	Careers South West	<u>Year 9 Individual</u>	CSW	Brought by CSW	Individual PfA/Careers talks to discuss moving on options.
		Careers meetings	Advisers	staff	
				5	
	Careers	<u>Hospitality visits</u>	Hospitality	Provided by staff	Pupils will experience hands-on work involved in the hospitality
			staff		sector eg. serving customers, taking orders, health and hygiene
					rules, social skills etc.

	Careers	Visits to/by bank	Bank staff	Provided by bank	Pupils will learn about money, making transactions, saving money,
		staff in school and the community		staff	budgeting, checking change, having a bank account and how it works, using a debit card to pay, using cash etc. they will also strengthen their communication skills and learn appropriate terms when handling money.
	Careers	Enterprise projects	Teacher and class team	School resources	Pupils will learn about planning a project which will allow them to earn money from items they make. To learn how to sell items and price them. To save for something they want to buy. Communication skills and marketing.
	Ongoing throughout the year	Daily Living Skills See Autumn Term for details			Pupils to make items to sell in school fairs and to parents/carers. View to selling in a local enterprise hub shop.
Summer Term	Ongoing throughout the year	Life Skills Travel Training See Autumn Term for details			Moving On (Class 12 & 13)
	Preparation for Adulthood/Careers Ongoing throughout	Work experience (where appropriate) Bike-ability	School staff	Provided by employer/setting	Pupils will have placements in local businesses to learn job skills.
	the year	See Autumn Term for details			
	Employment skills	Visits from employers and professionals	Visiting employers, Teacher and class team	Visiting employer to provide resources.	Pupils will learn skills from an employer about their own specialism and how these skills can be transferred.
	Ongoing throughout the year	Daily Living Skills See Autumn Term for details			